

**TEXAS STATE EMPLOYEES UNION**  
Communications Workers of America, Local 6186  
454 Soledad, Suite R-200  
San Antonio, TX 78205

**NON PROFIT ORG**  
**US POSTAGE PAID**  
**PERMIT NO 3274**  
**SAN ANTONIO, TX**



**Organizing &  
Mobilizing  
to Keep  
on Winning!**

## TYC Overtime Victory!

In an August 10<sup>th</sup> memo to TYC staff, Executive Commissioner Cherie Townsend announced that the agency would be able to pay down all overtime balances at the beginning of the 2011 fiscal year, which starts Sept. of 2010. All staff with overtime balances of at least six hours on July 31, 2010 should receive their overtime payments on the Sept. 1, 2010 paycheck.

This is a huge victory for TSEU members in TYC who have fought long and hard for all banked overtime to be paid down fully every month. The fight started at the beginning of the 2010 fiscal year when TYC announced that because of high turnover and the agency's budget being cut in the 2009 Legislative Session, overtime for front line staff would not be paid out immediately every month. Instead, overtime hours worked would be "banked" up to 80 hours. Staff who accumulated more than 80 hours of overtime would only receive enough payment to reduce their accrued total back down to 80 hours.

The news comes after almost a year of TSEU members continuously calling on state lawmakers to fund TYC's overtime budget. Union members began the campaign by meeting with state legislators who had TYC facilities in their districts. Members from Giddings met with Rep. Tim Kleinschmidt; Al Price members, with Rep. Joe Deshotel; members at Evins, with Rep. Aaron Peña; Corsicana met with Rep. Byron Cook; and Mart members contacted Rep. Jim Dunnam. In addition, TSEU members called, wrote, and emailed their legislators in a coordinated blitz to pressure lawmakers for additional funding from the Legislative Budget Board. TSEU/TYC Caucus leaders also met with Cherie Townsend to discuss the issue and plan out how we could best fight for the overtime money.

**THE FIGHT WILL CONTINUE!** It's possible that the agency will be forced to bank overtime hours again within a few months because of budget shortfalls. For the next legislative session, Governor Perry has already called on agency leaders to reduce their budget requests for FY2012 and 2013 by 10%, once again threatening the agency's ability to fully staff facilities, provide adequate services for youth, and to fully pay overtime compensation on time. TSEU members will continue fighting for full funding for TYC, for reasonable pay raises, and no increases to our health care and pension costs.

## TSEU STATEWIDE WEEKS OF ACTION

WE NEED YOUR HELP TO MAKE WEEK OF ACTION A SUCCESS!!!  
To participate, please contact the San Antonio TSEU office

- AUGUST 30 - SEPTEMBER 4  
**FAMILY & PROTECTIVE SERVICES**
- SEPTEMBER 13 - SEPTEMBER 17  
**UNIVERSITY**
- WEDNESDAY, SEPTEMBER 1  
**SAN ANTONIO TWC**  
Organizing Committee Meeting  
San Antonio TSEU Office  
5:30pm - 6:30pm
- WEDNESDAY SEPTEMBER 1  
**ALICE TX HUMAN SERVICES**  
Coffee and donuts  
8:00am-11:30:am
- THURSDAY SEPT 2  
**GREENWOOD FPS, CORPUS CHRISTI**  
LUNCH MEETING  
11:30AM-2:00PM
- FRIDAY SEPTEMBER 3  
**ARANSAS PASS FPS**  
LUNCH MEETING  
11:30AM-2:00PM
- TUESDAY, SEPTEMBER 7  
WEDNESDAY, SEPTEMBER 8  
**CORPUS CHRISTI SSLC**  
Information & sign-up table  
Pavilion  
11:00am-3:00pm
- THURSDAY, SEPTEMBER 9  
**PICKWELL FPS**  
Organizing Committee Meeting  
Pickwell 2nd Floor Break Room  
12:00pm - 1:00pm
- THURSDAY SEPT 9  
**DEL RIO HUMAN SERVICES**  
Lunch meeting  
11:30AM-2:00PM

- TUESDAY SEPTEMBER 14  
**OCONNER ROAD (HSC) MED TRANSPORTATION**

Information & sign-up table  
with coffee and donuts  
9am-1:30pm & 4pm-6pm  
OUTSIDE

- TUESDAY, SEPTEMBER 14  
WEDNESDAY, SEPTEMBER 15  
**SASSLC / SASH / TCID**

Information & sign-up table  
Pavilion / 11:00am-3:00pm

- WEDNESDAY, SEPTEMBER 15  
**UTPA**

Week of Action Pot Luck Lunch  
HSE 1.102 / 12:00 pm - 1:00 pm  
Join in the statewide effort to build university TSEU membership during the WOA, invite at least one non-member to attend the pot luck so that we can ask them to join TSEU!

- WEDNESDAY, SEPTEMBER 15  
**UTPA**

Organizing Committee Meeting  
HSE 1.102 / 5:15pm - 6:15pm

- THURSDAY, SEPTEMBER 16  
**UTPA**

WOA Info. & Sign Up Table  
Outside Library / 9:00AM-1:00PM

- EXTENDED THROUGH AUG 30  
**GENERAL ASSEMBLY VOTING FOR CORPUS CHRISTI RURAL/ VICTORIA**

If you have a question about General Assembly or any aspect of the delegate election process, contact the San Antonio office.

## SOUTH TEXAS AREA MAILING WORK PARTY

We need you! Come help with our monthly mailout. Refreshments will be provided!



**MONDAY,  
SEPTEMBER 13  
5:00PM-8:00PM  
San Antonio  
TSEU Office**



# TSEU Labor Day Party

**MONDAY, SEPT. 6 / 4:30-8:00  
454 SOLEDAD, SUITE R-200**

All TSEU members, family, and friends are invited. Bring along your favorite picnic item, a side dish, dessert, or beverages. Your RSVP is not required, but if you are bringing a dish or can help out with the party, contact the San Antonio TSEU office.

TEXAS STATE EMPLOYEES UNION, CWA Local 6186 / 210.354.2900